



REPORT TO THE JOINT COMMITTEE

24 MAY 2023

Report by: Arwyn Thomas, GwE Managing Director

Subject: Review of GwE current operating arrangements and staffing structure

1.0 Purpose of the Report

1.1 To present the draft terms of reference to Joint Committee members in relation to the Review of GwE current operating arrangements and staffing structure.

2.0 Background

2.1 On 23 November 2022, Joint Committee members permitted the service to move forward to review its current operating arrangements and staffing structure.

2.2 As GwE continues to support schools in the wake of the pandemic, it is timely to review the current operating arrangements and staffing structure to ensure that we continue to evolve and develop in order to effectively support schools post COVID.

3.0 Matters for consideration

3.1 Attached are the draft terms of reference outlining the:

- background and context
 - rationale
 - aims and objectives
 - issues to explore
 - sources of information to inform the review
 - timing; and
 - proposed team to undertake the review.
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4.0 Recommendations

4.1 The Joint Committee is asked to approve the terms of reference.

5.0 Financial implications

5.1 There are no financial implications arising from this report. Any new operating model will be funded via existing and future resources.

6.0 Equalities Impact

6.1 There are no new equalities implications arising from this report.

7.0 Personnel Implications

7.1 GwE will follow Host Authority procedures in any restructuring of the service.

8.0 Consultation undertaken

8.1 GwE staff will be fully consulted during the review process.

9.0 Appendices

9.1 Appendix 1 – Draft Terms of Reference

OPINION OF STATUTORY OFFICERS

Monitoring Officer:

The intention to review the staffing structure is noted and I confirm that approving the GwE staffing structure is one of the functions of the Joint Committee itself.

Statutory Finance Officer:

I welcome the intention to review GwE's operating arrangements and staffing structure in the context of an ever-changing situation. Officers from Finance services will assist GwE with this work as required and will ensure that GwE. I note that part 5 of the report confirms that there are no financial implications arising from the report, and that GwE continues to operate within the resources available to it.